

Victrex plc (the "Company")
Section 430(2B) Companies Act 2006 Statement

Following the announcement on 12 November 2019 that Dr Pamela Kirby would not seek re-election at the 2020 Annual General Meeting, Dr Pamela Kirby retired as Senior Independent Director and a Non-Executive Director of the Company on 6 February 2020. The following information is provided in accordance with section 430(2B) of the Companies Act 2006.

Dr Pamela Kirby received her annual fee of £58,500 prorated to her leaving date of 6 February 2020.

No other remuneration payment, or payment for loss of office has been or will be made.

Full details of all payments to and receivable by Dr Pamela Kirby will be disclosed in the Remuneration Report within the Company's Annual Report and Accounts for the year ended 30 September 2020.