



Vitrex plc

22 January 2019

Directors' Remuneration Report 2018: Immaterial Errors

We have noted two immaterial errors on page 66 of the Vitrex Annual Report & Accounts for the year ended 30 September 2018, relating to the earnings per share (EPS) performance condition applicable for vesting of LTIP awards to be granted for the 2019 financial year, as explained below:

1. The maximum cumulative EPS figure should have read 469 pence, not 467 pence.
2. The threshold cumulative EPS figure should have read 418.1 pence, not 424 pence.