



## **Victrex plc**

### **Policy Statement on Conflict Minerals**

#### Background

Victrex is committed to acting ethically in all aspects of business at all times. This includes concern for the wellbeing of the people and communities working in, or impacted by, the operations of Victrex and its suppliers.

It is, therefore, a concern to Victrex to learn that the mining of certain minerals in the Democratic Republic of Congo and neighbouring countries may be leading to human rights atrocities in the area. As a result Victrex has ensured that there are no 'conflict minerals' used in any of Victrex's products and Victrex supports the actions of human rights organisations to increase the transparency of the supply chain to enable the sourcing of 'conflict free' minerals.

#### Policy

It is Victrex's policy to ensure that there are no 'conflict minerals' used in the manufacture and supply of Victrex products.

Victrex expects its suppliers to share this same commitment and ensures that this is the case through its supplier management programmes.

#### Expectations for Suppliers

In support of Victrex's policy on conflict minerals, suppliers are expected to supply materials to Victrex which are 'DRC Conflict Free', DRC includes the countries of Democratic Republic of Congo, Republic of Congo, Central African Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda.

Suppliers are expected to have policies, management systems and due diligence which allow them to ensure the 'DRC Conflict Free' nature of their products. If a supplier's efforts to comply with this policy have been deficient then Victrex reserves the right to discontinue purchases from that supplier.

The definition of 'DRC Conflict Free' means that products supplied to Victrex either:

1. Do not contain any tantalum, tin, tungsten or gold as elements necessary to their production or functionality; or
2. If products supplied to Victrex do contain these minerals then those minerals must originate from outside the DRC, have come from recycled sources or be supplied from smelters which have been validated by an independent private sector party to be conflict free and be listed as compliant at [www.conflictreesmelter.org](http://www.conflictreesmelter.org),

Victrex will work with its direct suppliers to ensure that this policy is effective.